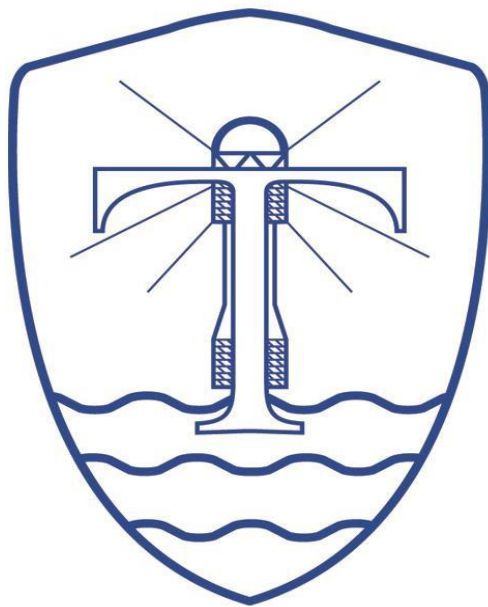


# Turney School

## **Dignity and Respect Statement**



**Adopted: September 2022**

**Review Date: September 2023**

## **Dignity and Respect Policy for pupils and families**

### **Introduction**

At Turney School we recognise that all members of the school community – school staff, parents/carers and pupils have the right to be treated with dignity and respect, creating a culture where all concerned are respectful to themselves and others.

### **Definition**

Dignity and respect are defined as having due regard for someone's feelings, wishes or rights across the school, involving all aspects of the care and education of all pupils

### **Responsibilities**

Senior leaders will ensure dignity and respect for pupils and families through:

#### **Pupils**

- Following the intimate care policy.
- Following the anti-bullying policy
- Ensuring pupils are, represented in a respectful way on the school web site, books and journals.
- Ensuring pupils feel safe around their peers and adults in the school.

#### **Parents & Carers**

- Welcoming parents and carers into the school.
- Ensuring clear and concise communication between the school and parents/carers, listening to all points of view.
- Empathising with different perspectives.
- Assuring parents/carers of a whole school understanding of pupils' special educational needs and disability.

#### **Teachers and Teaching Assistants**

- Treating all pupils as individuals.
- Responding appropriately to parent/carer questions and concerns.
- Setting a good example to pupils at all times, showing them how to get along
- Interacting with pupils and parents/carers in a way that shows that you care about their well-being and how they feel.

#### **Governors will ensure dignity and respect through:**

- Monitoring the dignity and respect policy for pupils and families through the committees and full governing body meetings.